**Self-ratings and reflections**
Can learners conduct self-ratings and reflections on their ability levels in order to identify their strengths and growth areas?

**Assessments**
Are learners empowered to use course assessments to test their knowledge of important concepts?

**Socialized learning**
Do you have socialized learning tools, such as discussion guides, that help cascade learning in your organization and bring lessons to life?

**Actionable**
Simple and measurable Does your solution make learning intuitive with simple navigation and easy access to course progression?

Engaging design elements Are you providing engaging elements that keep your learners’ interest, such as interactive polls and activities?

Encouraging notifications Are learners receiving motivating notifications that prompt them each step of the way toward course completion and reward them when they finish a learning milestone?

**Focused on the learner**
Are your learning resources relevant to the learner’s role, their personal skills gaps, and the capabilities they need for their career goals?

**Balances recency and relevance**
Do you offer a mix of content on new topics in rapidly-changing domains, such as digital transformation, as well as timeless concepts and disciplines, such as writing?

**Offers mixed modalities**
Are you catering to a wide range of learning preferences and offering a variety of content formats, such as videos, podcasts, and assessments?

**Content focused on individual needs**
Are your learning resources relevant to the learner’s role, their personal skills gaps, and the capabilities they need for their career goals?

**Balances recency and relevance**
Do you offer a mix of content on new topics in rapidly-changing domains, such as digital transformation, as well as timeless concepts and disciplines, such as writing?

**Offers mixed modalities**
Are you catering to a wide range of learning preferences and offering a variety of content formats, such as videos, podcasts, and assessments?

**Engaging and easy to use**
Simple and measurable Does your solution make learning intuitive with simple navigation and easy access to course progression?

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**Ready to empower your employees with virtual self-paced learning?**
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1 “Upskilling for Shared Prosperity,” World Economic Forum, 2021
2 “Upskilling for Shared Prosperity,” World Economic Forum, 2021